



## **Martin Howe**

Associate  
KliC4 Training



Martin has over 25 years experience in the design and delivery of creative learning solutions. He believes that combining CSR and L&D outcomes in the unique KliC4 Training way is a combination that brings together all his expertise and passion to produce great results.

A Chartered Member of the CIPD and the International Coaching Federation, Martin is a committed continuous-learner himself and has an extensive range of post-graduate and other qualifications across a variety of training practices, including NLP. He has spoken regularly at HR conferences and seminars and particularly enjoys the interactivity of communication through workshops.

Over his career he has provided executive, career transition and life coaching to individuals and team-building facilitation to leadership teams. One of his major strengths is involvement in training initiatives aimed at Strategic Change and Leadership Enhancement.

He also brings CSR experience to the team. When a Consultant, Martin had solid experience writing CSR policies and facilitating the strategic linking of HR objectives with every part of the business. He has seen the power of Compassionate Governance in operation where ethical and sustainable best practice creates an environment where people are proud to work for their organisation, and he is committed to fostering this.

Martin believes that every part of the learning journey should be aligned to organisational objectives. He finds true fulfilment in unlocking potential and facilitating personal development in a way that also provides the bottom line benefits of full employee engagement.

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