

Chris Spencer

Associate
KliC4 Training



Chris has extensive experience in working in all aspects of team and leadership development. During his career he has spent 27 years working in learning and development for a major UK retailer with department stores and supermarkets and around 70,000 employees. His responsibilities spanned a regional role with skills, supervisory and outdoor development training in the early stages, managing the organisation's Management Training Centre and team for 13 years and, ultimately, a more strategic role developing a "virtual corporate university " for the top 175 leaders in the organisation.

In addition Chris spent 3 years ,working in a business school as Head of Industrial Liaison and 6 as Director/Consultant in a small training consultancy which specialised in selling open and flexible learning materials and systems during which time he was selected to undertake 3 national government projects establishing a Quality Framework for Open Learning

He has a highly facilitative style which is supportive and challenging and enables individuals, teams and groups to achieve better results which lead to improved organisational performance. His positive take on the world fits the KliC4Training ethos perfectly – being well known to encourage you to not just consider whether your glass is half full or half empty but to recognise how lucky you are to have a glass!

His professional qualifications include an M Sc. in Learning and Development and Fellowship of the Chartered Institute of Personnel and Development. Chris is a Myers-Briggs (MBTI) practitioner at Step 1 and Step 2 and also qualified to use the FIRO B tool.

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